



LOWELL SCHOOL COMMITTEE
Henry J. Mroz Administration Office
155 Merrimack Street
Lowell, Massachusetts 01852

Sokhary Chau
Mayor and Chairperson

Jackie Doherty
Vice-Chairperson

Susie Chhoun
Eileen Delrossi
Dominik Lay
Connie A. Martin
Stacey Thompson

Family & Community Engagement
Subcommittee Meeting

Monday, January 30, 2023
City Hall – Mayor’s Reception Room
6:30 p.m.

Tel: (978) 674-4324
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Subcommittee Members Present:	Chairperson Delrossi, Ms. Martin and Ms. Thompson
School Committee Members Present:	Ms. Doherty and Mr. Lay
School Department Personnel Present:	Ms. Phillips, Chief Engagement & Equity Officer Mr. Skinner, Chief Schools Officer Dr. Hall, Chief Operating Officer

Chairperson Delrossi called the meeting to order at 6:46 p.m. and all Subcommittee members were present. The following agenda item was discussed:

1. Key Performance Indicators: Quarter One Report

Chairperson Delrossi stated that the purpose of tonight’s meeting was to further discuss the Key Performance Indicators: Quarter One Report and asked Mr. Skinner to provide an overview.

Mr. Skinner stated that he is happy to go through the report and asked if there was a particular section the members were interested in.

Ms. Delrossi asked for more information regarding the Family Engagement & Student Achievements.

Mr. Skinner stated that we use performance indicators and this report provides the district the key and comparative data is used.

Ms. Martin asked what grades saw the slight increase in IReady.

Mr. Skinner stated grades 1 – 8.

Ms. Thompson asked about 1st Quarter MCAS at Lowell High School. She asked what is being done to bring that up and if Mr. Skinner was concerned.

Mr. Skinner stated yes, that it's always a concern at the high school.

Ms. Delrossi asked if this was all students or where students separated out.

Ms. Skinner responded all students. He stated that under safe & welcoming environments, the district has seen an increase, but he stated that he would like to see it higher. He stated that chronic absences have gone down only slightly.

Ms. Delrossi stated that the same 9% aren't being helped and showing no growth/decrease.

Mr. Skinner stated that he is not a mental health professional but recognizes that there are more mental health issues, but they're not being ignored and are being addressed.

Ms. Delrossi asked for the areas to be defined better for the next update.

Mr. Skinner stated that more background information can be given to the Committee and that he is happy to improve the report.

Mr. Skinner then discussed Operational Efficiency and stated that diversity hiring was higher and the percentage of substitute teachers has significantly increased.

Ms. Thompson asked about our substitute teacher pool.

Mr. Skinner stated that our pool is very good since the Committee raised the pay.

Mr. Skinner then stated that that there has been improvement with parents in our schools.

Ms. Delrossi asked how they're measuring that.

Mr. Skinner stated that they can measure the school site councils and how many parents are attending as well as how many parents attended conferences, open houses and teacher conferences.

Mr. Lay asked about language access measure.

Ms. Phillips stated that it is done by the number of calls using the district ATP contractor, as well as the number of translations and that language access. She stated that some schools are using language applications and they're being reviewed. She also spoke about the interpretation training the bilingual liaisons have received at UMASS Amherst.

Mr. Lay stated that there are a lot of people in Lowell who can speak language well, but doesn't mean they're good at translating and he encourages the trainings.

Ms. Phillips stated that it is part of the Family Leadership Institute and as they are building it out other opportunities to invest in bilingual translation.

Ms. Thompson said we need to be mindful that interpretations and translations are different.

Ms. Delrossi made a motion to accept the report as a report of progress.; seconded by Ms. Thompson. 3 yeas APPROVED

Ms. Martin made a motion to adjourn at 6:47 p.m.; seconded by Ms. Thompson 3 yeas APPROVED

Respectfully submitted,



Ms. Phillips, Chief Equity & Engagement
Officer for Dr. Joel Boyd,
Superintendent and Secretary, Lowell
School Committee

LP/mes